

Centre for Asian Business and Economics

CABE RESEARCH SEMINAR SERIES

PRESENTER Assistant Professor Amit Jain (AJ) Chauradia (Indian School of Business)

TOPIC Does the “Skill India” Initiative Help Increase Employability of Women?
A Study of Training Institutes in Indian States

DATE Friday 11 May 2018

TIME 10:30 am – 12:00 pm

VENUE The Spot (198 Berkeley St), Level 10, Room 10.039

ABSTRACT

The skill development initiatives by the government have been created with an objective of meeting the demand for skilled human capital. These programs have been very efficient in increasing the employability of individuals from lower economic backgrounds. However, the percentage of women who participate in skill development initiatives have been very low. Low participation of women in the work force impacts the overall economic prosperity of the country. The focus of this early-stage proposal is two-fold: to understand the barriers that prevent women from participating in the skill development programs and to understand the impact the skill development programs have on the employability of women. In addition, we are interested in examining the impact of such training programs on state and regional-level outcomes, such as unemployment.

BIO

Professor Amit Jain (A.J.) Chauradia is an assistant professor of strategy at the Indian School of Business in Hyderabad and a visiting fellow at CABE, the University of Melbourne. He received his Ph.D. in strategy & entrepreneurship from the University of Illinois, Urbana-Champaign. His research examines how firms generate value and competitive advantages from their people. He currently has R&Rs at the *Academy of Management Journal*, *Organization Science*, and *Strategic Management Journal*. He teaches courses in strategy, talent management, and international business to MBAs and professionals, and has also given several presentations to corporates and associations on the same topic.

