

# Workshop on Discrimination and Norms



Date: Friday 27 February 2026  
Time: 9:00 AM – 5:00PM  
Venue: FBE Building, Room 605  
Registration: Click [here](#) to register  
Sponsors: [Department of Economics](#) and [FBE Gender Lab](#)  
Enquiries: [Nisvan Erkal](#) or [Maria Recalde](#)

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| 9:00-9:25   | Registration and Coffee (FBE 5 <sup>th</sup> floor foyer)  |
| 9:25-9:30   | Welcome remarks  |
| 9:30-10:30  | Choosing and Using Information in Evaluation Decisions<br><i>Katherine Coffman, Harvard Business School</i>                                    |
| 10:30-11:00 | Morning Tea (FBE 5 <sup>th</sup> floor foyer)  |
| 11:00-11:30 | The Effect of Work Assignment on Evaluation and Promotion<br><i>Maria Recalde, University of Melbourne</i>                                     |
| 11:30-12:00 | Gender Differences in Evaluation of Outcomes: Evidence from Physicians<br><i>Lata Gangadharan, Monash University</i>                           |
| 12:00-12:30 | Discrimination in Firing<br><i>Jan Kabatek, University of Melbourne</i>  |
| 12:30-14:00 | Lunch (FBE 5 <sup>th</sup> floor foyer)  |
| 14:00-14:30 | Managers and the Cultural Transmission of Gender Norms<br><i>Kieu-Trang Nguyen, University of Melbourne</i>                                    |
| 14:30-15:00 | Never Asked, Never Chosen: Misperceptions and Inequality in Promotion Decisions<br><i>Lisa Cameron, University of Melbourne</i>                |
| 15:00-15:30 | Masculinity Around the World<br><i>Victoria Baranov, University of Melbourne</i>   |
| 15:30-16:00 | Break (FBE 5 <sup>th</sup> floor foyer)  |
| 16:00-16:30 | Depression, Power, and Violence<br><i>Michelle Escobar Carias, University of Melbourne</i>   |
| 16:30-17:00 | Chasing Thirty Million Words: Parental Speech, Gender, and Early Child Development in Timor-Leste<br><i>Xinran Hu, University of Melbourne</i> |
| 18:30       | Dinner (for presenters or by invitation only)  |